

NACRAO Newsletter

First, we would like to wish everyone a Happy New Year!

Here is looking at 2022!!! May it be a better year! We had an awesome time seeing everyone this past November at our 2021 NACRAO Annual Conference! With the new year, it's time to start planning ahead and marking your calendars for our 2022 NACRAO Annual Conference in Omaha! Save the date to attend the conference and experience Omaha July 12 and July 13. We look forward to seeing you all there!

Presidents' Corner



Hello to a community of people that care!

My name is Lina Traslaviña Stover, and I am serving as your President for this year. I will be in this position January through December, although I got my gavel in November J. I want to take this time to highlight a few of the lessons/skills/presents that NACRAO has provided to me in the 17 years that I have been in the profession:

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Watch Video

Happy New Year from the Diversity and Inclusion

Committee!



We hope you had a chance to read our December listserv post that we used to start our conversation on diversity, equity, and inclusion and the different approaches our offices and institutions may be taking to remove barriers to access and success for all students. It is our hope that this committee can start open and honest conversations within our association about what diversity is, the issues we face in ensuring inclusion, and steps we can take to become leaders in D&I efforts on our campuses. Committee members will be writing on a variety of D&I issues, so be sure to read each newsletter and watch for Listserv posts on a different topic each month. This month's subject is implicit or unconscious bias, so be sure to click into the article to learn what that is, how to recognize it, and ways to ensure your biases don't turn into negative actions.

Here is your Diversity and Inclusion Committee this year!

Jennifer Araujo, Western Nebraska Community College Rashonda Austin, University of Nebraska-Omaha Makayla Bell, University of Nebraska-Omaha Anthony Cole, College of St. Mary Valeria Denman, Central Community College Henry Goeden, Wayne State College Maria Gonzalez, Northeast Community College Veronica Guzman, Wayne State College Maddie Pooley, University of Nebraska Omaha Cindy Sanchez, Central Community College Susan Stephenson, Western Nebraska Community College

Unconscious Bias



We all have preferences. I love all animals, but I prefer cats to dogs. I don't have a bias against or aversion to dogs, cats just fit my personality better. But in the same way that all humans have known and admitted preferences like in my very simplistic example, we can also have attitudes towards—or associate labels with—individuals or groups. These

mindsets may exist with or without our conscious knowledge, and they may not align with our declared beliefs. This is implicit or unconscious bias.

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Who knows what AACRAO means?

In the world of Admissions and Registrars, we love our acronyms, don't we? This is one to take note of. You know NACRAO, let's meet... **AACRAO**. THE AMERICAN ASSOCIATION OF COLLEGIATE REGISTRARS AND ADMISSIONS OFFICERS

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AACRAO Annual Conference



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Join a Committee!

Have you ever thought about getting more involved in NACRAO? The best and easiest place to start is by joining a committee. For a breakdown of committees to get involved in, please explore our website!

Meet the Committee Chairs

Post Secondary Planning & Transfer Programs Committee / EPP



Bailey Michaels - SCC

Bailey is an Admissions Representative at Southeast Community College and I work on the Lincoln Campus. I grew up in southwest Nebraska and received my bachelor's degree from the University of Nebraska at Kearney. From there I completed my master's degree in Higher Education Administration from University of Nebraska - Lincoln. I've worked in higher education for 8 years and have attended many college fairs and EPPs! I have



Joni Cassidy - NECC

Joni is a graduate of the University of Nebraska at Kearney and is currently a Recruiter at Northeast Community College. She has been in her role at Northeast for over 8 years and in higher education for over 12 years. Prior to Northeast, she was an Admissions Coordinator at Central Community College in Hastings, and an Admissions Counselor at Nebraska Wesleyan University. been on the EPP committee for about 2 years and excited to help the team out to improve the EPP experience, hopefully increase the involvement of these events and navigate virtual experiences if needed.

Joni joined the NACRAO organization in 2009 when she began working at CCC, and attended her first NACRAO event, New Counselor workshop in 2010. She has been an active member of NACRAO ever since, attending the Fall Conference almost every single year, and serving on various committees within the organization including the New Counselor Workshop Committee, Local Arrangements Committee, and she has been the Co-Chair of the Educational Planning Program Committee for the last 4 years. She also currently serves on the NACRAO Board of Directors as the VP of Education & Professional Development.

Diversity and Inclusion



Susan Stephenson - WNCC

Susan is the Admissions Director at Western Nebraska Community College and is new to the enrollment management world. She spent the last seventeen years in financial aid, most recently as Financial Aid Director at Eastern Wyoming College. Susan got her start in higher ed and financial aid at WNCC, however, and is delighted to be back "home." She is originally from the Scottsbluff area but spent many years in Kansas and Missouri before moving back and finding a passion for education. Her background is in music and art history, so she often looks for creative outlets and adventures. In her spare time, she is mom to four chonky blanket walruses (also known as cats...). Susan was very active in state, regional, and national financial aid

Technology & Social Media

Connagher Stumpff - WNCC

Connagher is an Admissions Counselor at WNCC. He has been in Admissions for 3 years. Connagher has two Associates degrees in Criminal Justice, and is currently working on a Bachelors of Psychology with a minor in Criminal Justice. He was born in Newcastle, WY and residing in Nebraska going on 7 years now. Connagher is married with a baby on the way and has two cats and one dog.

The number one piece of advise I give students, find the best fit for you. If a specific college or program does not work for you be willing to change in order to find that right fit.

Nominations & Elections

Member Services

Jolene Martin - WNCC

Kelsee Meissner - Doane

Kelsee is the Associate Registrar at Doane University's Lincoln campus. She has severed in this role for 10 years and has earned a Bachelor of Arts in Social Science degree and a Master of Business Administration degree, both from Doane. She became a NACRAO member in 2012 and has attended most of the annual conferences since and copresented in a session at the Fall conference in 2014. Kelsee has served on the Membership committee for NACRAO since November 2017 where she has assisted with membership invoices and payments, membership changes and questions. Kelsee currently serves on the NACRAO Board of Directors as VP of Membership since November 2020.

Professional Growth-Registrars/Recognition

Professional Growth-Admissions



Matt Schill - UNO



Logan Prater - UNK
Logan received her undergraduate degree from the University of Nebraska at Kearney and is currently obtaining her graduate degree in Higher Education from the University of Nebraska at Kearney and will graduate in 2023. Logan has been in the role as an Admissions Counselor since Aug of 2021. Logan joined NACRAO in 2021 and went

to her first conference in Kearney, NE. She is now the head committee chair of Professional Growth- Admissions committee. She is also a committee chair for the BUS TOUR.

Local Arrangement Committee (LAC)

Janeth Cano - UNO

Currently in her sixth year as the Project Coordinator for Enrollment Management at UNO. In her role, Janeth works closely with Undergraduate Admissions, Office of the Registrar, Financial Support and Scholarships, Testing Center, Business System Intelligence, and Undergraduate Events and Visits. She is always looking for ways to help each office improve while keeping in mind the best interest of the staff, students and families that they serve. Janeth enjoys working in a team and is always ready to volunteer for any events or projects that are in the works.



Rashonda Austin - UNO

Currently serving as the Associate Director of Undergraduate Admissions, Rashonda leads the Admissions Representatives Team at UNO. As a former Admissions Representative, Rashonda understands the ins-and-outs of recruitment and uses this knowledge to make the best decisions for her team and for the schools, students and community that they serve. Mental health, support and knowledge are three factors that Rashonda places emphasis on for her team and is always on the lookout for growth opportunities as a team in all areas. This is a new Text block. Change the text.

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